

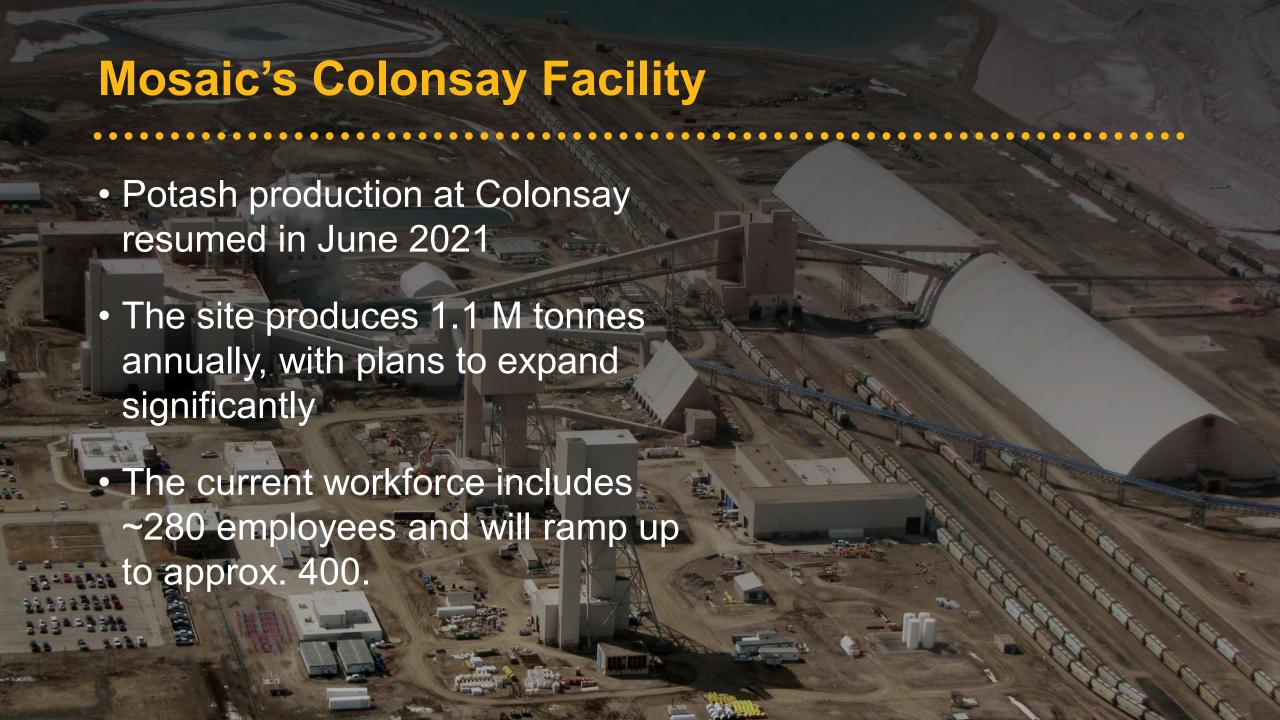
Kelly Strong, Vice President – Mining, North America

Date: June 3, 2022









Innovation Below: Automated Mining Machines

- Mining machines make three 'passes' back and forth when mining an area
- Using automated sensors and new technology, specially outfitted mining machines can operate autonomously
- Monitors provide information in real-time above ground
- This allows automated mining machines to run 24/7



An employee operates and monitors this automated 4-rotor mining machine from a surface control room

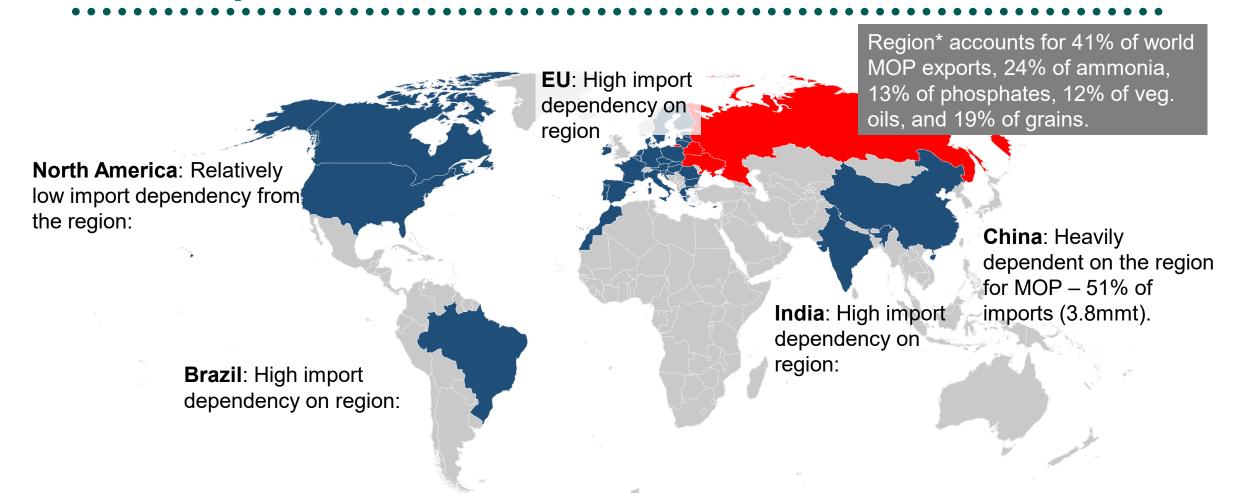
Potash Market Update



Canada Leads the Way in Global Potash Production



Russia/Ukraine/Belarus: Key Role in Global Fertilizer and Crop Trade



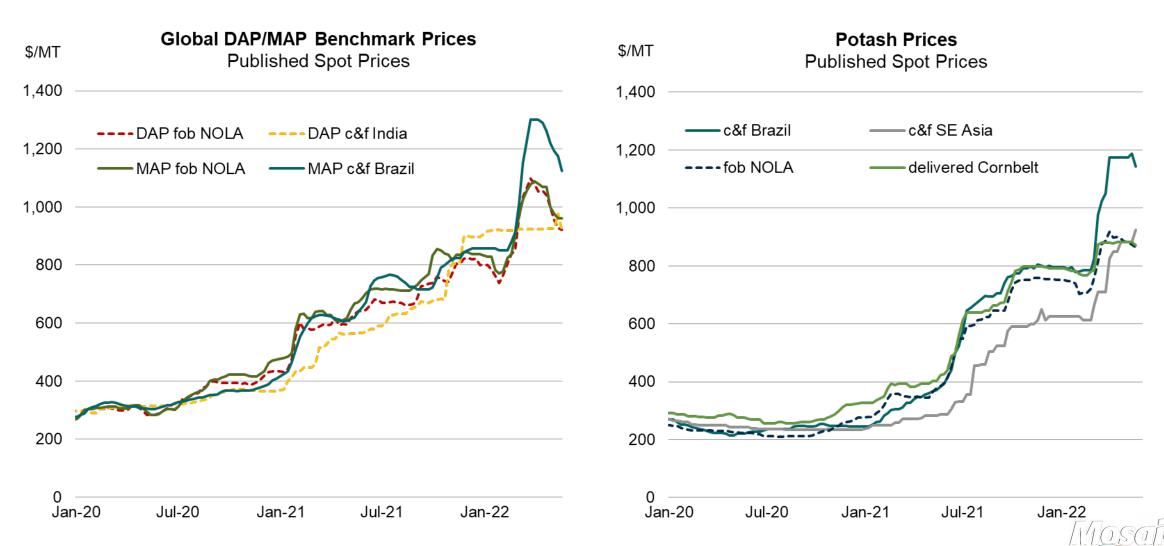
^{*} Region = Russia, Ukraine, Belarus. Crops statistics are only Russia and Ukraine.

Other Notes: Phosphate, MOP, and agricultural statements represent 2021 data, while sulphur, urea, and ammonia statements are based on 2020 data. Unless otherwise specified, total imports include intra-regional trade. Volumes in parentheses represent imports from region in million metric tonnes.

Sources: USDA, CRU, IFA, TDM

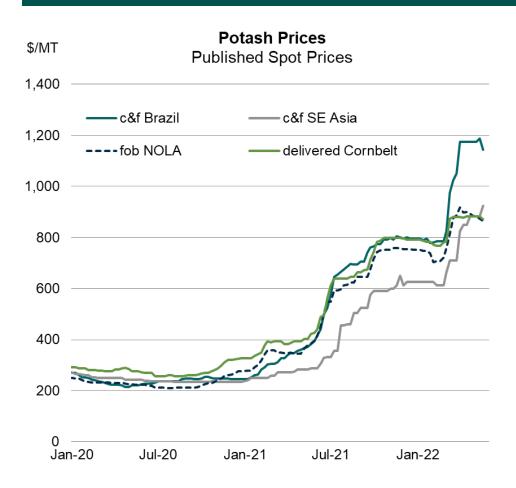


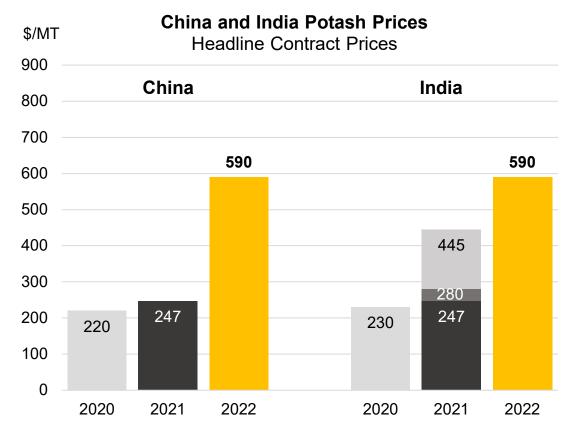
Fertilizer prices have come off earlier peak levels



Potash Prices

Earlier India and China contract settlements underpin strong 2022 pricing expectations





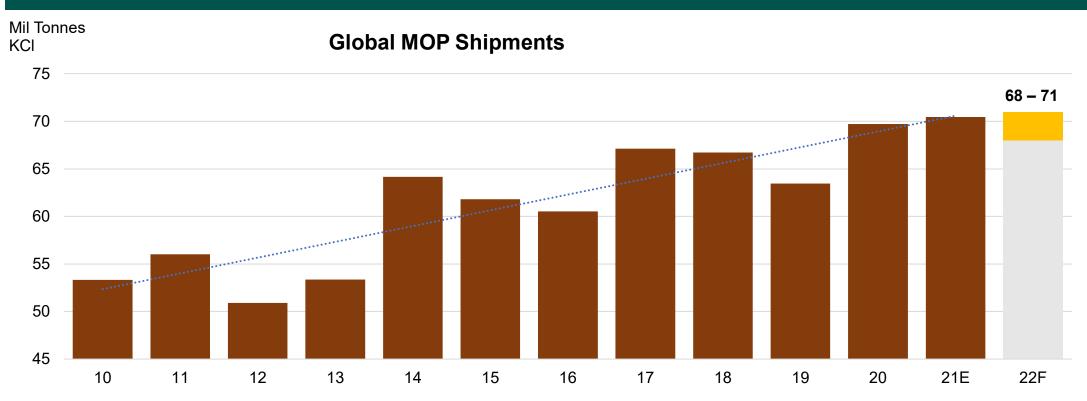
* Multiple revisions to contract pricing in India in 2021





Global Potash Demand

Lack of supply now anticipated to constrain demand; We estimate 2022 shipments of 68-71 mmt

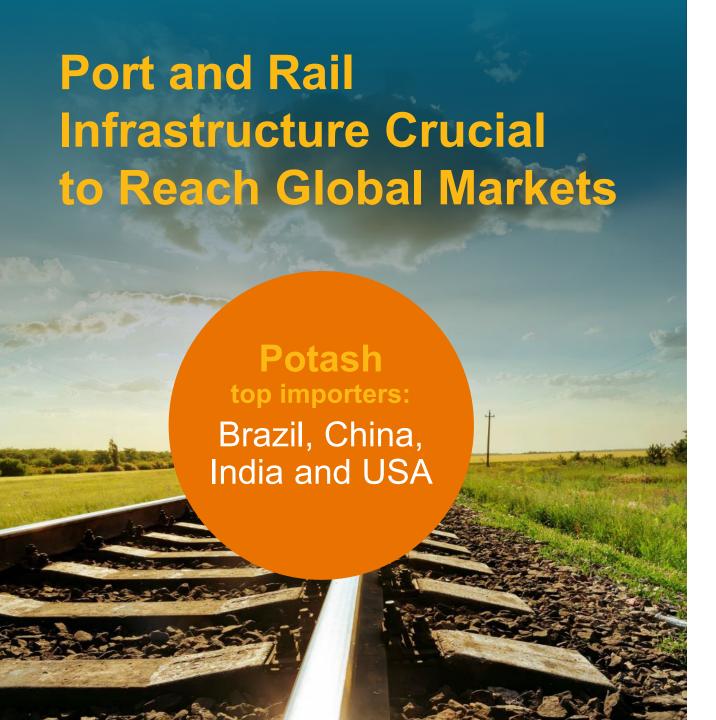


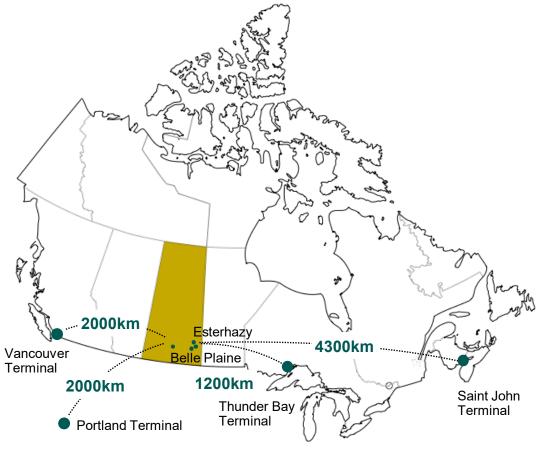
- Our forecast for 2022 calls for a ~2.0% decline in the base case and a range of 68-71 mmt (a 1.5 mmt downward revision at both ends).
- This is primarily driven by constrained supply from Belarus resulting in a more cautious view on recovery in India and lower shipments from record or near-record demand from most other geographies.



Typical potash mine – economic impact







95%
Potash Product Shipped by Rail

95%
Percentage of Mosaic's Production Exported

ESG Approach and Commitment



Our Commitment 13 BOLD TARGETS

to drive performance in 12 ESG priority areas















PRODUCTIVITY











Community Investments: Focus Areas



CONSECUTIVE YEARS

Corporate Responsibility Magazine's 100 Best Corporate Citizens List

Meeting Our Environmental Sustainability Targets Begins in Our Facilities



ENVIRONMENT







Reduce freshwater use by 20% per tonne of product by 2025

Reduce greenhouse gas emissions by 20% per tonne of product by 2025

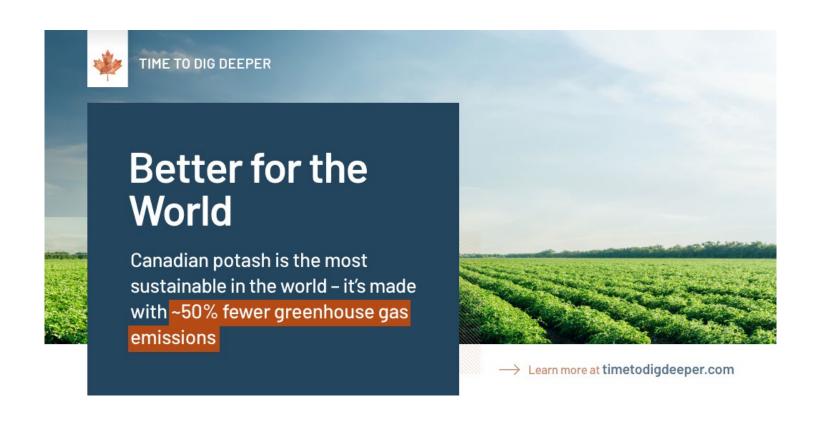
Enact a holistic companywide governance structure for ongoing management of tailings areas; achieved governance reviews of all tailings management areas to assess against a global standard in 2021

Eliminate significant environmental incidents





Canadian potash emissions intensity









Mosaic Net Zero Targets



Community Investments & Sponsorships (Canada)

In 2021, Mosaic invested over \$6,500,000 through community investments and sponsorships in

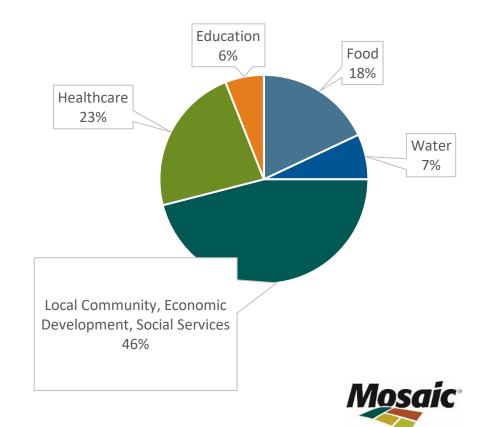
Canada. Focus areas for Mosaic's global Community Investment program are Food, Water, and Local

Community, which directly align with Mosaic's ESG targets (People, Society, Environment).

Food support includes food banks, urban agriculture project, community gardens, emergency shelters, school breakfast & lunch programs

Water includes organizations that focus on nature conservation, habitat restoration, watersheds, and nutrient stewardship

Local Community includes investments in healthcare (health foundations in Regina, Moose Jaw, East Central Sask, Cancer Foundation of Sask, Children's Hospital) as well as education programming (Ag in the Classroom, Saskatchewan Science Centre)



Indigenous Engagement

Sourcing

Work with Indigenous-owned vendors

Workforce

A workforce that's representative of the communities where we operate

15% by 2025 in 3 areas

Communities

Invest in Indigenous organizations & communities



Indigenous summer student program



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