

DALEY MCINTYRE

GENERAL MANAGER,
CAMECO KEY LAKE OPERATION



Growing up in La Ronge, northern Saskatchewan, Daley McIntyre was well aware of the uranium mining industry but it wasn't until she left the province after graduating from the University of Saskatchewan's College of Engineering with a Bachelor of Science in Civil Engineering that she realized that northern Saskatchewan and the mining industry were exactly where she wanted to make her career.

Less than a year after leaving for Alberta, Daley returned to Saskatoon to join Cameco's Safety Health Environment, Quality and Regulatory Relations (SHEQ) team and has never looked back. In 2022 she was promoted to the position of

General Manager at the Key Lake Operation. "When I was an

18-year-old summer student

I used to joke with my teammates that someday

I would be the first women GM at Key

Lake. At the time

I was positive

someone would beat

me to it.

That didn't happen,

I was the

first woman

Manager in

the North

when I first

became the

SHEQ Manager

for McArthur

River and Key Lake's

operations a few years ago,

and now I'm the first

female GM for Cameco

and at any northern

Saskatchewan uranium

mine," says Daley.

Daley became GM as

the site was coming out

of a four-year production

hiatus. The restart of

operation meant that in addition to the usual multifaceted leadership role, she led the team through the hiring of hundreds of people and the re-commissioning of circuits and equipment. However, for Daley, the most important aspect of her role is to set expectations about safety. She explains,



I'm the first female GM for Cameco and at any northern Saskatchewan uranium mine, says Daley.



"A day in my life at Key Lake is nearly entirely made of interactions with people. The most important thing is that everyone goes home safe and healthy so I must pay constant attention to the decisions we make, the conversations we have and the motivation that is driving people, to ensure we are always protective of our health and safety as a team. I listen and assist the team in whatever challenges they are facing. When I am not talking with the team at Key Lake, I am interacting with folks from across Cameco. So really, I am listening and talking all day, every day."

"When I see a team struggle as a result of our processes or because our assets are not serving them well, it motivates me to improve them and find solutions so our teams can achieve the results we need with pride in a job well done. Ultimately, when I see them be successful and proud of it, it fuels my fire," she adds.



The obvious difference between Daley and her predecessors in this role is her gender, however, she is quick to point out that today's leadership styles are often similar regardless of gender. "I think the modern leader, and certainly the leaders I am surrounded by on the Key Lake team, all embrace a special mix of focus on people, behaviour and relationships along with valuing the technical, science and asset aspects of leadership," she says.

Daley believes that what truly differentiates her from previous GMs is that in 25 years, she grew up at Key Lake from her beginnings as a summer student to her current role. There is no doubt that she is fully committed to Key Lake and its

people. "I have dedicated my entire adult life to Key Lake, its people and the positive impact our operation can have on Cameco, the North and the world. People here know that I am one of them. I chose to be here."

Daley explains that although she initially chose a career in engineering because she was good at math and science, she also knew that having a leadership role was important to her. She endeavoured to find opportunities to combine her technical skills and her aspirations to lead. "There is a certain level of power and confidence that comes from knowing you are where you are because that is your choice, not because you are stuck. Today, I work in the mining industry and for Cameco because I love it." 🏆



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